

Job Description

Welcome Team Member 2026 (Casual / Contract)

Sculpture by the Sea, Bondi 2026 (Friday 16 October to Monday 2 November 2026)

Sculpture by the Sea, Bondi is a free to the public, sculpture exhibition which takes place annually along the cliff walk between Tamarama Beach and Bondi beach in Sydney each spring. The exhibition has been running since 1997 and has become one of the largest and most viewed sculpture exhibitions in the world with more than 450,000 visitors over an 18-day opening period. This year marks the 30th anniversary of our first Bondi exhibition.

The **Welcome Team** is an essential function of our organisation's fundraising efforts during *Sculpture by the Sea, Bondi* as we seek to support the exhibition costs of exhibiting artists and the exhibition staging.

We seek suitable candidates to join our Welcome Team. The small and easily identifiable Welcome Team Members are strategically located at key 'entry' points to the exhibition. The role of the Welcome Team is to warmly greet exhibition visitors and request and encourage a donation from individuals and groups and families to enter and enjoy the exhibition. The suggested donation is \$5 per person, or \$10 per family and we make this transaction as easy and simple as possible through handheld Tap'N'Go machines.

Essential criteria:

- A keen interest in the arts and a passion for the continuation of *Sculpture by the Sea, Bondi*.
- Committed belief in the aims of this fundraising campaign performed by The Welcome Team.
- Enthusiasm and energy to work as a team member to best represent the organisation, the exhibition and the exhibiting artists to our event visitors.
Be highly-motivated, with the ability to work and demonstrate a positive and friendly outlook working within the Welcome Team, under direction of the Welcome Team Lead, and with the wider Event team.
- Excellent communication and interpersonal skills and ability to greet and engage warmly with the public.

Key Aspects and expectations for this Role as a Welcome Team Member include:

- To work under the direction of the Welcome Team Lead.
- To engage in a meaningful way with the exhibition visitors.
- Availability to work a minimum of two shifts per week, with the option to work more if required or available.
- To honour the team roster and advise the Team Leader in advance if unable to work.
- To work as a team with the Welcome Team Lead and other team members to meet targets, KPIs, expectations and organisational aims.
- Training will be provided by the Welcome Team Leader at either Induction Day or prior to in-the-field start.

Key Dates:

Induction & Training: 10am – 2pm, Saturday 10 October 2026 – for site crew and some casual staff, TBA.

Exhibition Dates: Friday 16 October to Monday 2 November 2026

Remuneration:

Hourly rate is \$33.57, plus superannuation and is paid weekly on completion of digital timesheet, approved by the Team Lead and Accounts Department.

To Apply

Please email your interest in the job to Annie Parnell, Welcome Team Lead, with a short description addressing your suitability for the role. Please include a copy of your current resume and email to

welcometeam@sculpturebythesea.com