

## Job Description



### Welcome Team Member 2026 (Casual / Contract)

#### *Sculpture by the Sea, Cottesloe 2026* (Friday 6 March to Monday 23 March 2026)

*Sculpture by the Sea, Cottesloe* is a free to the public, sculpture exhibition which takes place annually at Cottesloe Beach at the end of summer each year. The exhibition has been running since 2004 and has become one of the largest and most viewed sculpture exhibitions in the world. This year marks the 21st anniversary of our first Cottesloe exhibition.

**The Welcome Team** is an essential function of our organisation's fundraising efforts during *Sculpture by the Sea, Cottesloe* as we seek to support the exhibition costs of exhibiting artists and the exhibition staging.

We seek suitable candidates to join our Welcome Team. The small and easily identifiable Welcome Team Members are strategically located at key points of the exhibition. The role of the Welcome Team is to warmly greet exhibition visitors and request and encourage a donation or from individuals and groups and families to enter and enjoy the exhibition. The suggested donation is \$5 per person, or \$10 per family and we make this transaction as easy and simple as possible through handheld Tap'N'Go machines or cash collection.

#### Essential criteria:

- A keen interest in the arts and a passion for the continuation of *Sculpture by the Sea, Cottesloe*.
- Energy and belief in the aims of this fundraising campaign performed by The Welcome Team.
- Enthusiasm to work as a team to best represent the organisation, the exhibition and the exhibiting artists to our exhibition visitors.
- Highly-motivated with the ability to work effectively as part of a team and with the Welcome Team Lead and demonstrate a positive and friendly outlook as a team member.
- Excellent communications and interpersonal skills and ability to greet and engage with the public.

#### Key Aspects for this Role as a Welcome Team Member include:

- To work under the direction of the Welcome Team Lead.
- To engage in a meaningful way with the exhibition visitors.
- To work a minimum of two shifts (4+ hours) per week, with the option to work more if required or available.
- To honour the team roster and advise the Team Leader in advance if unable to work.
- To work as a team with the Welcome Team Lead and other members to meet targets, expectations and organisational aims.
- Training will be provided by the Welcome Team Leader via Induction Day attendance.

#### Key Dates:

Induction & Training: 10am – 2pm, Saturday 28 February 2026 (4 hours - paid)

Exhibition Dates: Friday 6 March to Monday 23 March 2026.

#### Remuneration:

Hourly rate \$31.67, plus superannuation and is paid weekly on completion of digital timesheet, approved by the Team Lead and Accounts Department.

#### To Apply

Please email your interest in the job to Annie Parnell, Welcome Team Lead, with a short description addressing your suitability for the role. Please include a copy of your current resume and email to [welcometeam@sculpturebythesea.com](mailto:welcometeam@sculpturebythesea.com)