

Job Description

Welcome Team Member (Casual Contract Position)

Event: Sculpture by the Sea, Bondi 2025, Australia's largest outdoor sculpture exhibition and walk.

Dates: Friday 17 October to Monday 3 November 2025. Site Induction Day Sat 11 October 2025

About: *Sculpture by the Sea, Bondi* is a free to the public, sculpture exhibition which takes place annually along the cliff walk between Tamarama Beach and Bondi Beach in Sydney, each spring. The exhibition has been running since 1997 and has become one of the largest and most viewed sculpture exhibitions in the world with more than 450,000 visitors over an 18-day opening period. This year marks the 27th anniversary of our first Bondi exhibition.

The Team: The Welcome Team is an essential function of our organisation's fundraising efforts during *Sculpture by the Sea, Bondi* as we seek to support the exhibition costs of the 104 exhibiting artists and the staging of the exhibition.

The Role: We seek suitable candidates to join our Welcome Team. The small and easily identifiable Welcome Team Members are strategically located at key 'entry' points to the exhibition. The role of the Welcome Team is to warmly greet exhibition visitors and request and encourage a micro donation or voluntary contribution from individuals and groups and families to enter, support and enjoy the exhibition. The suggested donation is \$5 per person, or \$10 per family and we make this transaction as easy and simple as possible through handheld Tap'N'Go machines in the main. Welcome Team members work a minimum of four hour shift, with the option to do more than one shift per day.

Essential team member selection criteria:

- A keen interest in the arts and a passion for the continuation of *Sculpture by the Sea, Bondi*.
- Energy and belief in the aims of this fundraising campaign performed by The Welcome Team.
- Enthusiasm to work as a team player to best represent the organisation, the exhibition and the exhibiting artists to our exhibition visitors.
- Highly-motivated with the ability to work effectively as part of a team and with the Welcome Team Lead and with a positive and friendly outlook.
- Excellent communications and interpersonal skills, ability to greet and engage with the public.

Key Aspects for this Role as a Welcome Team Member include:

- To work under the direction of the Welcome Team Lead.
- To engage in a meaningful way with the exhibition visitors.
- To work a minimum of four days a week, with the option to work as much as six days a week.
- To honour the team roster.
- To work as a team with the Welcome Team Member to meet contribution targets, expectations and organisational aims.
- Training is provided by the Welcome Team Leader.

Key Dates:

Induction & Training: 11am Saturday 11 October 2025 (3 hours - paid)

Exhibition Dates: Friday 17 October to Monday 3 November 2025 (4 - 6 days per week)

Remuneration:

Hourly rate \$31.67 plus superannuation. Paid weekly. Rate is slightly higher for returning team members.

To Apply

Please email your interest in the job to Annie Parnell, Welcome Team Lead , with a short description addressing your suitability for the role. Please include a copy of your current resumé and email to welcometeam@sculpturebythesea.com